

## **Accommodation and Accessibility Policy**

## This policy has been updated as of January 1, 2020

Our team is available to answer questions and to offer support at any time during the application process. Staff can provide feedback up to one week before application deadlines. Please contact your program specialist as early as you can to ensure they can provide the best support possible.

See the **Grant Investment FAQs** for answers to common questions, and contact the program specialist as early as you can to ensure they can provide the best support possible.

Calgary Arts Development is committed to open, fair and transparent processes. We will work one-on-one with applicants who experience barriers to access to develop accommodations that suit their abilities. Some examples of accommodations are:

- Translation of written materials.
- Interpretation for meetings.
- Grant writing assistance.
- Braille transcription.
- Physical access to meeting spaces.
- Video or audio applications.

Contact **grants@calgaryartsdevelopment.com** or 403.476.2031 for more information.

Please reach out to or your program specialist at any point with questions or to request support.