



Immigrant Arts Mentorship Program (IAMP)

Supported by Rozsa Foundation and Calgary Arts Development

PURPOSE

Immigrant Arts Mentorship Program (IAMP) is a program where newcomer professional artists, arts administrators and culture workers can connect, find resources, learn, and establish their practice in Canada through one-on-one mentorship from established Canadian arts professionals. It provides access to the right and reliable information, intentional networking opportunities, unique sector knowledge and thorough guidance for proper career establishment in their new home. Newcomer and immigrant arts professionals may have many challenges when establishing their careers and looking for professional opportunities in the arts field and IAMP aims to bridge this gap through focused professional development sessions and paid mentorship.

WHO WILL BENEFIT

Professional artists, arts administrators, and culture workers who are newcomers – immigrants/refugees who have lived in Canada for less than 7 years in total.

DESCRIPTION

IAMP gives an excellent opportunity for mentees to attain one-on-one mentoring from the professionals in their respective fields of arts practice. It also provides group professional development sessions to foster unity, build networking skills, community engagement, and professional working relationships. It comes with an opportunity to learn from other mentors and ask relevant questions and understand the expectations of the goal of the program.

At the end of the program, the mentees will have a chance to share what they have learnt and their growth.

Participants will receive a certificate that signifies a commitment to personal excellence and professional development. On a macro scale, this program aims to increase exposure for newcomers in the arts and community-oriented sector by supporting them with related information, networking opportunities, career guidance, motivation, and one-on-one mentoring by established arts professionals.

ELIGIBILITY

- Must be 18+ years of age
- Must have less than 7 years of total stay in Canada while applying
- Must not be a student currently pursuing a degree program in any institution in Canada
- Must be an experienced artist or arts administrator or culture worker from their home country
- Professional arts degree is not a requirement
- Must be an ICAI member (if not, then please consider becoming a member, membership is free. To become a member visit <https://www.icaionline.org/become-a-member.html> and fill the membership form prior to applying for IAMP)

APPLICATION AND SELECTION PROCESS

- There is a scheduled [information session](#) on Friday, March 18th, 5:00 PM - 6:30 PM
- IAMP application will start on Monday, March 7th, 2022 and the deadline to apply is Thursday, March 31st, 2022.
- All applications will be reviewed by a jury panel.
- Interviews will be done mid- May, 2022.
- Selected mentees will be informed by the end of May for the June 2022 - December 2022 cohort.

STRUCTURE

	Mentees	Mentors
Total	10	10
Duration	7 months June-December 2022	7 months June-December 2022
Expected time commitment	<ul style="list-style-type: none">- 2 hours monthly facilitated professional development sessions- 4 hours with mentor monthly- Check ins with programs manager as needed	<ul style="list-style-type: none">- 4 hours with mentees- Check ins with programs manager as needed

EXPECTATIONS

- Mentees are expected to submit the Mentee-Mentor Meeting Tracker at the end of each month to the programs manager
- Mentees are expected to work on a goal/project and to demonstrate progress/growth with their mentor
- Mentees are expected to attend all professional development sessions
- Full attendance is needed to benefit from provisions of the program and other opportunities that would come to the mentees after its completion

KEY AND IMPORTANT DATES

Date	Time	Event	Physical/Online
18 Mar 2022	5 pm - 6 pm MST	Information session	Online
22 Jun 2022	5 pm - 6 pm MST	Mentee Orientation	Online
23 Jun 2022	5 pm - 7 pm MST	Mentee and Mentor Networking Event	Physical
28 Jul 2022	5 pm - 7 pm MST	PD Session 1	Online
25 Aug 2022	5 pm - 7 pm MST	PD Session 2	Online
22 Sep 2022	5 pm - 7 pm MST	PD Session 3	Online
27 Oct 2022	5 pm - 7 pm MST	PD Session 4	Online
24 Nov 2022	5 pm - 7 pm MST	PD Session 5	Online
09 Dec 2022	5 pm - 7:30 pm MST	Program completion celebration	Physical

BENEFITS

Mentees will have the following benefits at the end of the program

- Mentees will have learnt about Canadian cultural context
- Mentees will gain an understanding of sector stakeholders and employers
- Mentees will gain knowledge on grants from major funding organizations
- Mentees will gain a thorough understanding of taxes, bookkeeping and standard accounting practice for artists and arts workers in Canada
- Mentees will understand how to prepare a resume, bio, artist and exhibition statements in Canada
- Mentees will have the opportunity to develop networking, job search, branding, entrepreneurial and social media skills
- Mentees will have a clear understanding about contracts, artist fees and honorariums
- Mentees would get guidance from an established mentor throughout the program with additional professional development sessions
- Mentees will be able to expand their professional network through their mentor and facilitators
- Upon completion, mentees will have practical work experience in the arts through ICAI's programs and partners
- Mentees will be paid \$1,000 for their time and learning in the program, upon completion of all aspects of the program

QUESTIONS AND INQUIRIES?

Please contact

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