



Community Development Animator

Start and end dates: June 6 to December 2, 2022

Work hours: Full-time, 37.5 hours/week

Compensation: \$20.00/hr, including Mandatory Employment Related Costs & statutory benefits

Work location: This position is primarily remote, and requires access to internet

Closing Date: May 15, 2022

The Community Development Animator will be part of the *CreateAction* program and will join a national network of youth through peer learning and evaluation activities delivered by the program partners: the [Canadian CED Network](#), the [National Association of Friendship Centres](#), and [Social Research and Demonstration Corporation](#).

Who We Are

At **carya**, we know that the strength of our community is rooted in its people. That's why we've dedicated more than 100 years of service to creating healthier, more connected communities in Calgary. In addition to the programs **carya** offers, we also support various collaborative networks and initiatives, including the [Community Development Learning Initiative](#).

CDLI is a network for community-minded people that believes in creating a place where everyone feels like they belong and can contribute to making their communities their ideal place to live. We convene people passionate about community to connect, be inspired, and act. We host regular community gatherings, we offer training, we connect people and groups, and share resources and stories online, all with the support of Learning and Action Teams.

CDLI's guiding values are collaboration, meaningful participation, strengths-based, learning and unlearning, and anti-racism and decolonization. These values shape how we approach our work, and how we work together as a team. As we continue on our journey to decolonize and to work towards being anti-racist, we are continuously learning and unlearning so that as we work and build community we are doing so in a good way. This often means working differently than what people may be used to, so as not to reinforce [white supremacy culture](#). It is important for us that we engage with an anti-oppressive lens.

Position Summary

We are looking for a creative person who is passionate about social change and who is skilled in arts-based facilitation. They will be responsible for deepening the reach and impact of CDLI by integrating arts-based practices in our regular gatherings, and by developing arts-based offerings. During their time with us, they will also be building intentional relationships between CDLI and community organizations in the social innovation sphere.

As with all of our work at CDLI, we also create space for team members to contribute their strengths and to bring in their passions, so there will also be opportunities to bring in and explore your own ideas, as they align with our work!



What You'll Do:

- Conduct graphic recordings of CDLI's regular gatherings
- Support the design and delivery of a community conversation on community-led economies in partnership with the ABCD Learning and Action Team
- Design and facilitate 1-2 arts-based community workshops to help others tell the story of their communities through art (e.g. through zine making, or photography, or graphic design, or videos, or social media posts, or poetry, etc.)
- Co-lead the design and delivery of CDLI's annual end-of-year large community gathering
- Support the telling of the story of the work of CDLI and its network members
- Relationship building with existing and new network members, specifically those individuals and organizations involved in arts for social change, social innovation, and community economic development
- Research and build capacity of the CDLI team with regards to systems mapping

What Skills/Capacities & Strengths Will Help You Find Fulfillment In This Role:

- You have exceptional oral and written communication skills
 - You are comfortable articulating your ideas, experiences, and delivering new concepts to an audience in various methods - using social media, in longer form written and/or multimedia posts, and verbally.
 - You have previously led or helped with a community workshop
 - You pay attention to the details, and are also able to see and communicate how the small things connect to the bigger picture
- You have some sort of arts-based practice that you are skilled and comfortable enough to share with others (e.g. zine-making, photography, poetry, performance arts, etc)
- You are a creative thinker and problem solver who sees solutions differently:
 - You are open to (and excited by!) testing new methods of doing things
 - You contribute ideas and aren't afraid to dream big!
 - You see the bigger picture of the systems that we are a part of and how our work connects to larger change
- You have exceptional interpersonal skills:
 - You lead with empathy, including with empathetic listening
 - You are able to easily build relationships with people of diverse backgrounds and experiences, in part because you practice an anti-oppressive lens
 - You connect with people through curiosity and by helping to identify their diverse assets and strengths
- You have a strong commitment and ability to work from a collaborative stance:
 - You work well in a team environment, including contributing to discussions relating to designing, planning, and hosting various work
 - You aren't afraid to ask questions, and ask for and provide input
- A skillset in graphic facilitation, or an interest in developing this skillset, is a major asset



What Professional Development Supports You Will Benefit From

In addition to gaining professional experience as outlined above, and building your portfolio, you can expect the following:

- Alignment of work to long-term professional goals
- Mentorship and training opportunities
- Networking with other community-based organizations
- Job shadowing opportunities

Additional Eligibility Criteria:

carya has implemented a COVID-19 Vaccination Policy requiring all staff and volunteers to show proof of COVID-19 vaccination (2 doses), or to make a request for an exemption.

This position is a part of the *CreateAction* program to encourage **carya** to hire youth who are not in education, employment or training (NEET) and facing barriers to employment. Under this program, the youth must meet the following criteria:

- (a) is between the ages of 15 and 30 (inclusive) at the start of placement;
- (b) is a Canadian citizen, or permanent resident or a protected person as defined by the Immigrant and Refugee Protection Act;
- (c) is legally entitled to work in Canada;
- (d) is legally entitled to work according to the relevant provincial/territorial legislation and regulations;
- (e) is experiencing one or more barriers to employment;
- (f) is **not in education, employment, or training (NEET)**

If you are seeking a genuine challenge in a workplace where excellence is valued and the atmosphere is supportive, please send your résumé, cover letter, and samples of your work (links are fine) to: amandapr@caryacalgary.ca If you need support or accommodations in your application, please let us know!

Check us out at caryacalgary.ca and calgarycdli.ca

***Carya** is an equal opportunity employer. Persons from diverse groups are encouraged to apply. We wish to thank all applicants for their interest, however, only those selected for interviews will be contacted.*