



Season 2025 A Season of Belonging

JOB POSTING: Theatre & Music Educator/Director

Effective: August 18, 2025

Reports to: Education Director & Artistic Director

Position: Full-time salaried position

Hours: Tuesday – Saturday
(some weekend and evening work will be required)

Location: On-site in Rosebud, Alberta

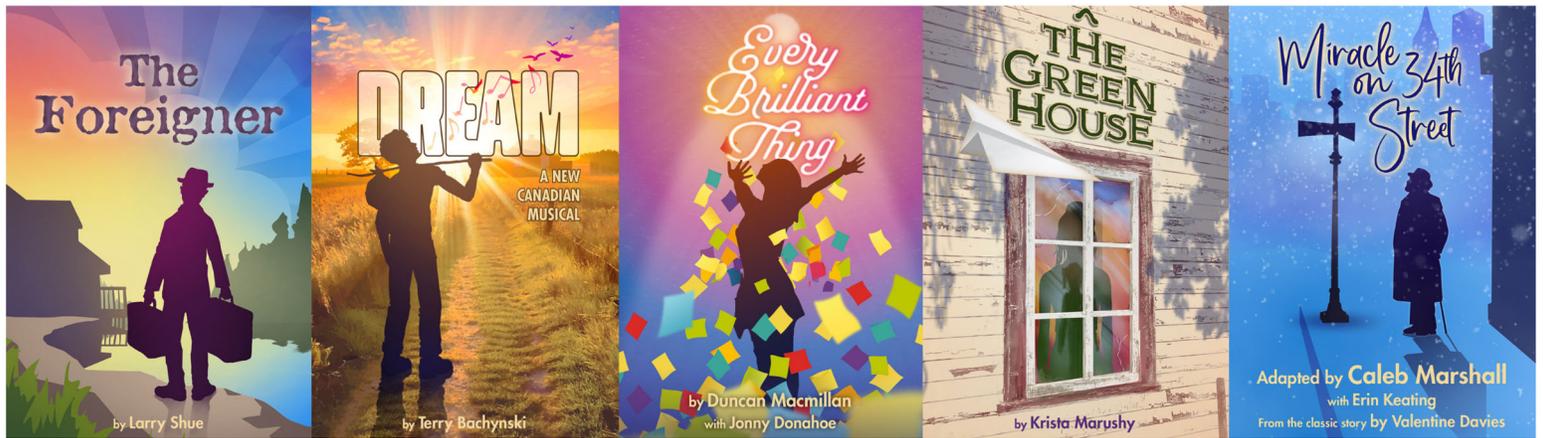
Summary: Join a team of dedicated theatre professionals who are passionate about creating great stories on stage, training the artists of tomorrow, and enriching people’s lives.

Rosebud Theatre & School of the Arts (RTSA) is looking for a highly skilled individual who possesses strong music leadership skills, is a team player, and has a vision to serve the organization in the area of music education and direction as it pertains to professional theatre training while contributing to the attainment of Rosebud’s mission and mandate.

The ideal candidate is an authentic and innovative person with a background working with both students and professionals, leading and teaching ensemble singing, singing instruction, and music direction. They have an interest in working in the faith-based not-for-profit world, and care about the performing arts and arts education, especially in rural Alberta.

They are community-minded, and able to inspire students and their colleagues to bring their best self to their work. They understand Rosebud’s unique brand and mission and can contribute to embodying that vision forward.

The position will include attending instructor meetings, education team meetings, and production meetings as required, as well as some committee work. This position is salaried and comes with a benefit package.



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NOTE: Rosebud Theatre & School of the Arts currently has a wide range of educational and artistic needs, and we are interested in the diverse offerings applicants may bring to the organization. If your skillset is a little different than this job description, please do not hesitate to articulate what your offerings are. You might be the perfect fit!

Job Function:

1. Provide music leadership for Rosebud Theatre & School of the Arts
 - a. Oversee all music related activities within the organization
 - b. Ensure all music courses are taught with excellence and professionalism
 - c. Champion the development of new music-based initiatives
2. Serve as an active artist/educator within the Education & Theatre departments
 - a. Teach various music and/or theatre courses as assigned
 - b. Music direct shows, ensembles, and choirs as assigned
 - c. Participate in committee work
 - d. Attend department meetings as required
3. Foster an enthusiastic and generous culture of faith, music and singing within the organization
4. Ensure musical excellence in all aspects of the organization's performance events and opportunities
5. Support the organization's mission and mandate within the community

Expected Results:

1. Professional, relevant, and effective musical training in all music related courses
2. Students who are well trained, challenged, and feel valued and respected throughout the process
3. Beautifully rendered ensemble singing within the student body, ensembles, community choirs, and Rosebud shows
4. Solid and thorough understanding of vocal production as it pertains to singing within the student body and for Rosebud musicals
5. Professional music direction for plays with music and musicals



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6. Dinner music groups who are polished and confident, with repertoires that are appropriate and appealing to Rosebud guests
7. Execution of college level course syllabi, outlines, grading, and evaluations

Required Skills:

- Post-secondary education in music and theatre
- Graduate degree in theatre or music is a definite asset
- At least 5 experience in the professional music and/or theatre industries and/or post-secondary teaching
- Strong organizational and leadership skills
- Strong communication skills (verbal and written)
- Comfortable working in the Microsoft environment
- Strong understanding of music theory
- A solid working knowledge of a variety of musical instruments is a definite asset
- Ability to direct ensembles and choirs in a variety of genres
- Comfortable working in a variety of musical genres
- Ability to effectively teach singing and vocal production
- Experience and expertise in other areas of theatre is a definite asset, including but not limited to voice & text, movement for the actor, choreography/dance, theatre production, theatre design, theatre history, etc.
- Ability to work both independently and in a team environment
- Excited to support and further the vision of Rosebud Theatre & School of the Arts in the successful execution of strategies and goals

Applications: To apply please send the following to execdir@rosebudtheatre.com.

1. A resume(s) with both relevant and potentially related experience
2. A cover letter articulating how your particular skillset and offerings make this the perfect position for you

NOTE: Position subject to budget.



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The purpose of Rosebud Theatre & School of the Arts to enrich lives by offering grace and understanding through the art of storytelling, the practice of mentorship, and the gift of hospitality.

We believe that every person is created in the image of God and that all of humanity reflects different facets of God's character. We believe that all fall short of reflecting God's true spirit, but we also believe in the promise of redemption for all.

Within this context, Rosebud strives to honour and respect the diverse cultures, languages, abilities, and perspectives that each staff member brings to the organization.

We are dedicated to creating an inclusive environment that welcomes the humanity of our students, staff, contract instructors, guest artists, board members, donors, and patrons. We are committed to providing a supportive work and educational environment where the principles of equity, diversity, and inclusion are trained, fostered, and intentionally practiced. Through conscious reflection, and deliberate action and discussion at all levels, we aim to create a culture of care and safety where diversity can flourish.

All personnel policies related to employment – including hiring, compensation, promotion, benefits, job assignments, transfers, lay-offs, return from lay-offs, company sponsored programs or events, etc. – will be implemented without discrimination toward race, colour, creed, religion, sex, sexual orientation, gender identity, gender expression, family status, age, language, or national origin.

We are committed to recruiting and retaining a group of diverse, qualified staff members who advance Rosebud's mission in their respective vocations. Through a fair and equitable hiring process, the qualifications and values of each candidate are the primary criteria upon which hiring and promotion decisions are made.